

Breaking the Glass Ceiling of ‘Good’

It’s hard to move a school from ‘Requires Improvement’ to ‘Good’, but even harder to move a school from ‘Good’ to ‘Outstanding’. In fact:

**Only 6% of schools gain or maintain the Ofsted ‘outstanding’ judgement
24% of schools Heads Up have supported have gained or maintained their outstanding judgement***

What gets you to “good” will not get you to “outstanding”.

The journey to good and the journey to outstanding are qualitatively different.

Getting to good is about compliance, systems and making sure a demanding list of actions are done every day, it’s no small feat.

Getting to outstanding is about creating a high-performing culture, something most leaders are not adequately trained to do; it’s the reason most schools struggle to break the glass ceiling of good.

Every school *can* be outstanding and at this event Sonia Gill will be sharing how, including:

- Common problems faced when moving from ‘Good’ to better than good
- Key changes you need to make to enable the shift
- Practical tips you can take away and use immediately

Agenda:

09:30	09:35	Admission
09:35	09:45	Welcome
09:45	10:15	The real barrier to schools being genuinely outstanding
10:15	11:05	How to quickly grow excellence in your team - a strategic map to improve performance fast
11:05	11:20	<i>Break</i>
11:20	12:10	How to have successful difficult conversations - know how to fix common issues found almost all schools
12:10	12:55	<i>Lunch</i>
12:55	13:55	Quick ways to create a more powerful vision
13:55	14:10	<i>Break</i>
14:10	14:25	How Heads up supports schools become outstanding (optional)
14:25	14:55	The secret clues that give away how good your school is
14:55	15:30	Wrap up

Presenter: Sonia Gill, Founder & Director of Heads Up Ltd

The Heads Up team has an impressive track record in supporting headteachers to create genuinely outstanding schools. They don’t focus on the Ofsted framework and yet the schools they support are far more likely to achieve ‘outstanding’ than those that don’t. In fact:

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Heads Up Director, Sonia Gill, is a qualified teacher who has taught children of all ages from Reception to 16 and was selected to join the prestigious John Lewis leadership programme where she led a number of multi-million-pound business areas at John Lewis. She is a speaker at educational events and the author of two number 1 ranked Amazon books '[Journey to Outstanding \(2nd edition\)](#)' and '[Successful Difficult Conversations in Schools](#)'.

*<https://ukheadsup.com/impact/>

What people have said about the course

'Brilliant - best CPD I've had.' C McNally

'A really good, thought provoking day with lots of practical ideas that will be easy and really useful to use back at school.' J Savidge

'Thank you for a brilliantly delivered session which allowed for reflection on our own practise to continue to move forward.' H McClenaghan

Feedback score: 9.7/10

*https://ukheadsup.com/impact